

Why should I participate in Leadership-Vance 2024?

Leadership Vance is a great program and I recommend it to anyone who is looking to educate themselves about the many facets of our community and make lasting connections with others. The structured 7-month program gives participants an opportunity to explore the community, ask questions, and gain a more comprehensive knowledge of the array of amenities and resources in the city and county, the good work being done, and the challenges and issues that exist. The ultimate goal is to come out of Leadership Vance with stronger relationships, a better understanding of our community, and with energy and inspiration to contribute in any way you can towards community improvement.

Sam Seifert
Associate Administrator
Marja Parham Health
Leadership-Vance Class 2023

Leadership Vance is a program like no other. After growing up in Henderson and now serving the community in my role as an Assistant Principal in Vance County Schools, I thought I had a solid foundation of all that the community has to offer. However, Leadership Vance provided me with the opportunity to learn more about the community that "built me." During our Leadership Vance journey, we were able to make connections, build relationships, and gain a deeper understanding (and appreciation) for the community. I am incredibly thankful for the knowledge that I gained from my time in Leadership Vance. I began this journey with the assumption that I knew about our community. However, I completed the program with a better understanding and appreciation of what the community has to offer everyone - if they just take a moment to see it. Our Leadership Vance class began as a group of strangers; we are now a *true family* - one that will always mean so much to me. I believe that we have a responsibility to showcase the positive things that take place each day - one of which is the Leadership Vance program; I am eternally grateful!

Donald Johnson, III
Assistant Principal
Aycock Elementary School
Leadership-Vance Class 2023

The Leadership Vance experience easily ranks in the top 5 experiences in my career. As someone who wasn't born in Vance County, I was never taught the rich history of our county. To have been able to learn it from passionate leaders that take pride in every statement, encouraged me to keep pushing for the change needed to enhance Vance County's beauty and residents. The relationships that we (classmates) all have with one another are extraordinary. We are truly a family that supports each other in our successes and failures. If it wasn't for Leadership Vance, I would have never gotten the opportunity to know any of these amazing leaders. I am forever grateful to have been a part of our 2023 class and will take the knowledge and relationships made here to encourage and lead others with grace and compassion. Also, a simple piece of advice, be prepared to eat well and walk it off!

Michele Walker
Account Manager
Huff Consulting, LLC
Leadership Vance Class 2023

Steering Committee

Ronald Bennett—Variety Wholesalers Inc.
Kyle Burwell—Vance Granville Community College
Ashley Downing—Maria Parham Health
Kelly Grissom—Vance County
Pam Hester—Vance County Tourism
Cindy Norwood—City of Henderson
Paul McKenzie—VC Agriculture Extension
McKinley Perkinson—VC Economic Development

Program Calendar

February 27 2024	Orientation/Team Building
March 18, 2024	Business/Economic Development
April 9, 2024	Higher Education & School Choice
April 24, 2024	Public Education

Other meeting dates will be determined and a list will be distributed at orientation. A typical program day begins at 8:30 am and concludes at 5:00 pm two days a month from February—September, 2024

In addition to monthly sessions, class members are required to attend three public body sessions and a graduation ceremony. Each session is planned with the help of a steering committee member. Participants are introduced to the key leaders in each environment, conducted through a series of discussions, lectures, group discussions and tours. Leadership skills are challenged in a variety of simulation exercises. Leadership-Vance is designed to educate the participant with positive and challenging aspects of Henderson and Vance County. We encourage new and/or long-term business leaders to participate in the program.



Leadership Vance



2024

Preparing Leaders of Tomorrow

- *Discover your potential to make a difference*
- *Exposure to community involvement opportunities*
- *Recognize challenges, opportunities and resources*
- *Gain a broader view of Vance County*

"Leadership is not about titles, positions, or flowcharts. It is about one life influencing another."
John C. Maxwell

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What is Leadership-Vance

Leadership-Vance is a proven, structured program, designed to create a corps of informed and dedicated emerging leaders in our community. Upon graduation, the program participants will be qualified to meet the present and future challenges facing Henderson and Vance County.

Leadership-Vance will inform, challenge and educate the participants on the opportunities and needs of the community. Participants will strengthen their leadership skills while learning about the social, economic, and political dynamics that shape our community.

Leadership-Vance will encourage development of interpersonal relationships among the participants and establish an ongoing resource network.

The intensive training and exposure to all aspects of the community will provide participants with the historical background and the skills necessary for

volunteer civic and community positions. It will also benefit participants in their business and career goals.



Program Objectives

1. Select highly qualified potential and emerging leaders with a demonstrated commitment to the community and an interest in assuming greater responsibility.

2. Include participants from various sectors of the community to establish a network for future communication and understanding.
3. Provide leadership skills training, including problem solving, group dynamics, future planning, etc.
4. Study community issues, perspectives, and functions.
5. Create direct lines of communication between participants and existing community leaders.

How are participants selected?

Individuals who live or work in Vance County are invited to apply. A maximum of 18 participants will be chosen by the Leadership-Vance Selection Committee, and will be selected to represent all backgrounds, occupations and geographic areas of Vance County. All participants should submit a completed application to the Chamber office no later than Friday, February 2, 2024.

Attendance Requirements

To receive maximum benefit from Leadership-Vance, it is essential that participants and their employers be willing to commit the time necessary for successful completion of the program. A participant is expected to attend all sessions, barring extreme emergencies. A maximum of two excused absences are permitted to graduate from the Leadership-Vance Program. All participants are expected to plan and participate as a team in a community service project.

Program Cost

Program cost is \$500 for Chamber Members and \$750 for non-Chamber Members. The tuition fee includes all course materials, meals, travel, graduation and diploma.

Class of 2023

Congratulations to the graduates of the 2023 Leadership-Vance Class. It was a pleasure getting to know these 18 professionals. As a Class Project, they organized a yard sale and all profits benefitted the Abria Chase Foundation. They also made a video, with the assistance of Clearview Church, in an effort to promote positivity and to highlight the assets of Henderson and Vance County.

