

Why should I participate in Leadership-Vance 2025?

"Leadership Vance is so many things to so many people, but to me it is teamwork, building bonds between persons who we come into contact with both within the program (fellow classmates) and the hosts that you will meet and learn from as part of the 7-month program. Each session is filled with a day full of interesting places to visit, things to learn, good food, and fellowship, and experiences that if you are like me, a bit of an introvert, you may not have had to opportunity to be a part of on your own initiative. It gives a glimpse into many different points of view that encompass Vance County and its potential, for the future, and history of the past. This program will give you a chance to be a part of something bigger, whether it be through your class project, a network made with a citizen or community member, a host of the program or a fellow classmate. I encourage anyone who would like to be a part of making Vance County a better place to enroll today and learn how you can make a difference!"

Tim Twisdale
Fire Chief
City of Henderson
Leadership-Vance Class 2024

"Leadership Vance is a top-notch program that allows you to learn more about the community you serve, and it puts your "why" into perspective. From visiting vulnerable populations to learning more about historic sites or the agricultural landscape, you understand the need for investing into others as well as Vance County. I would encourage anyone to participate in this program because it is the perfect mix of insight, fun, and opportunity. You are able to learn new things, experience the excitement of traveling around the county, and develop new relationships with your cohort and community members to lead and create change."

Dr. Krystal Foxx
Director of Career Services
Vance-Granville Community College
Leadership-Vance Class 2024

"If you are seeking an opportunity to enrich your understanding of this community and its boundless potential, I wholeheartedly encourage you to consider participating in Leadership-Vance. This distinguished program offers an unparalleled opportunity to engage with a network of committed individuals, delve into the region's rich history, and acquire the insights and skills essential for effecting meaningful change. Whether you are new to the area or seeking to deepen your connection with it, Leadership-Vance offers a platform to not only broaden your professional horizons but also to contribute in a substantial way to the growth and prosperity of Henderson and Vance County. Through this experience, you will be equipped to navigate the challenges of today while shaping the promising future of our community."

David Figueroa
Assistant Branch Manager
Benchmark Community Bank
Leadership-Vance Class 2024

Steering Committee

Aarika Sandlin—Vance County Schools
Kyle Burwell—Vance Granville Community College
Donna Young—Maria Parham Health
Kelly Grissom—Vance County
Pam Hester—Vance County Tourism
Cindy Norwood—City of Henderson
Dr. Wykia Macon—VC Agriculture Extension

Program Calendar

February 13, 2025	Orientation/Team Building
February 27, 2025	Vance County Government
March 18, 2025	Health & Community Services
April 14, 2025	City Government

Other meeting dates will be determined and a list will be distributed at orientation. A typical program day begins at 8:30 am and concludes at 5:00 pm two days a month from February—September, 2025

In addition to monthly sessions, class members are required to attend three public body sessions and a graduation ceremony. Each session is planned with the help of a steering committee member. Participants are introduced to the key leaders in each environment, conducted through a series of discussions, lectures, group discussions and tours. Leadership skills are challenged in a variety of simulation exercises. Leadership-Vance is designed to educate the participant with positive and challenging aspects of Henderson and Vance County. We encourage new and/or long-term business leaders to participate in the program.



Leadership Vance



2025

Preparing Leaders of Tomorrow

- Discover your potential to make a difference
- Exposure to community involvement opportunities
- Recognize challenges, opportunities and resources
- Gain a broader view of Vance County

"Leadership is not about titles, positions, or flowcharts. It is about one life influencing another."
John C. Maxwell

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What is Leadership-Vance

Leadership-Vance is a proven, structured program, designed to create a corps of informed and dedicated emerging leaders in our community. Upon graduation, the program participants will be qualified to meet the present and future challenges facing Henderson and Vance County.

Leadership-Vance will inform, challenge and educate the participants on the opportunities and needs of the community. Participants will strengthen their leadership skills while learning about the social, economic, and political dynamics that shape our community.

Leadership-Vance will encourage development of interpersonal relationships among the participants and establish an ongoing resource network.

The intensive training and exposure to all aspects of the community will provide participants with the historical background and the skills necessary for

volunteer civic and community positions. It will also benefit participants in their business and career goals.



Program Objectives

1. Select highly qualified potential and emerging leaders with a demonstrated commitment to the community and an interest in assuming greater responsibility.

2. Include participants from various sectors of the business community to establish a network for future communication and understanding.
3. Provide leadership skills training, including problem solving, group dynamics, future planning, etc.
4. Study community issues, perspectives, and functions.
5. Create direct lines of communication between participants and existing community leaders.

How are participants selected?

Individuals who live or work in Vance County are invited to apply. A maximum of 18 participants will be chosen by the Leadership-Vance Selection Committee, and will be selected to represent all backgrounds, occupations and geographic areas of Vance County. All participants should submit a completed application to the Chamber office no later than Friday, January 24, 2025.

Attendance Requirements

To receive maximum benefit from Leadership-Vance, it is essential that participants and their employers be willing to commit the time necessary for successful completion of the program. A participant is expected to attend all sessions, barring extreme emergencies. A maximum of two excused absences are permitted to graduate from the Leadership-Vance Program. All participants are expected to plan and participate as a team in a community service project.

Program Cost

Program cost is \$600 for Chamber Members and \$850 for non-Chamber Members. The tuition fee includes all course materials, meals, travel, graduation, diploma and one ticket to the Chamber's Annual Meeting and Banquet.

Class of 2024

Congratulations to the graduates of the 2024 Leadership-Vance Class. It was a pleasure getting to know these 17 professionals. As a Class Project, they received grants and private donations to purchase a picnic table and a raised plant bed for the Community Partner's of Hope Men's Shelter. They also built and installed two children's book houses for two local parks and have filled them with children's books that were collected through local citizen donations.

